



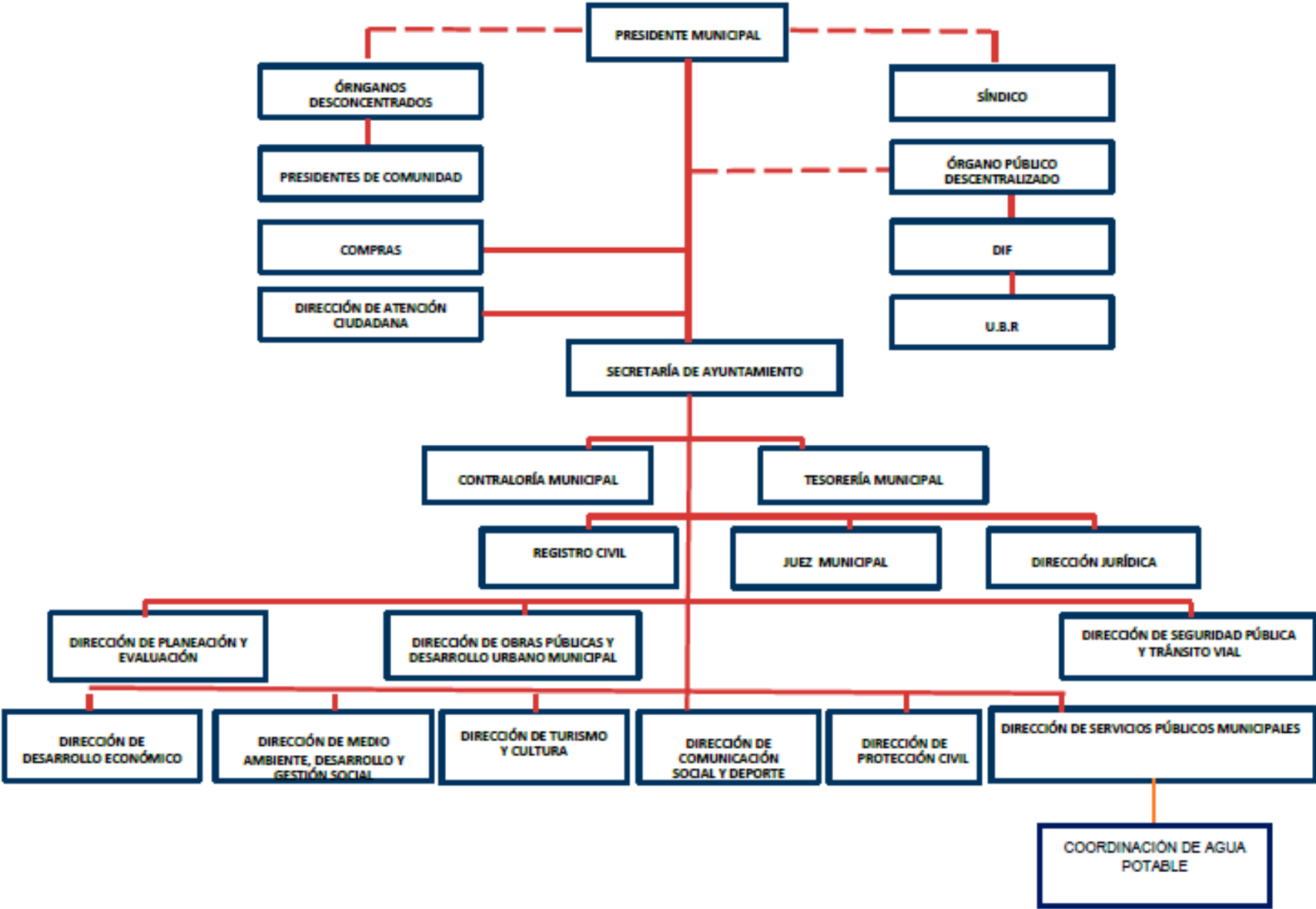
**MUNICIPIO DE TETLA DE LA SOLIDARIDAD, TLAX.,
PRESUPUESTO BASADO EN RESULTADOS DEL EJERCICIO 2023.
CONCENTRADO PRESUPUESTO - PROGRAMATICO**



No.	Programa	No.	Proyecto	Costo por Finalidad	Costo por Función	Costo por Sub-Función	Costo por Programa	Costo por Proyecto
005	Seguridad Pública y Transito Vial	005	Seguridad Pública y Transito Vial	15,624,236.37	15,624,236.37	13,625,490.39	13,625,490.39	13,625,490.39
05	Seguridad Pública y Transito Vial	006	Infraestructura y Equipamiento para la Seguridad Pública y Tránsito			-		
06	Protección Civil	007	Sistema de protección Civil			1,998,745.98	1,998,745.98	1,998,745.98
06	Protección Civil	008	Infraestructura y Equipamiento para la Protección Civil			-		
013	Fortalecimiento a la Calidad Educativa, Cultural y Deportiva	018	Fortalecimiento a la Calidad Educativa, Cultural y Deportiva			1,666,590.59	1,666,590.59	1,666,590.59
015	Desarrollo Integral de la Familia y Asistencia Social	021	Desarrollo Integral de la Familia			5,167,944.18	5,167,944.18	5,167,944.18
016	Desarrollo Urbano Sustentable	023	Rehabilitación y Mantenimiento de Áreas Urbanas			27,241,507.34	27,241,507.34	27,241,507.34
020	Administración del Agua Potable	028	Suministro y Administración del Agua Potable			23,996,672.76	11,776,536.85	11,776,536.85
023	Protección al Ambiente	032	Protección al Ambiente	-	12,220,135.91	12,220,135.91		
024	Eficiencia en la Gestión de Políticas Gubernamentales	033	Apoyo a las Políticas Gubernamentales	31,872,302.86	31,872,302.86	31,872,302.86	31,872,302.86	
027	Fortalecimiento de la Hacienda Pública	036	Fortalecimiento de la Hacienda Pública	7,298,280.53	7,298,280.53	7,298,280.53	7,298,280.53	
Total Presupuesto por Programas y Proyectos 2022				112,867,534.63	112,867,534.63	112,867,534.63	112,867,534.63	112,867,534.63

Vo.Bo. Lic. Lizbeth Velázquez Vargas Sindico Municipal	Elaboró C.P. Reinalda Juárez Juárez Tesorera Municipal	Autorizó C. Andrés Ramírez Galicia Presidente Municipal Rúbrica y sello
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ADMINISTRACIÓN PÚBLICA DE TETLA DE LA SOLIDARIDAD 2023
ORGANIGRAMA



GOBIERNO MUNICIPAL DE TETLA DE LA SOLIDARIDAD 2023

ORGANIGRAMA



MUNICIPIO DE TETLA DE LA SOLIDARIDAD, TLAX.
TESORERIA MUNICIPAL
CATALOGO DE PUESTOS Y TABULADOR DE SUELDOS Y SALARIOS PARA EL EJERCICIO FISCAL 2023

NIVEL	CATEGORIA DE LA PLAZA	SUELDO MINIMO BRUTO MENSUAL	SUELDO MAXIMO BRUTO MENSUAL
MUNICIPES			
A	PRESIDENTE MUNICIPAL		\$ 62,524.00
B	SINDICO MUNICIPAL		\$ 36,436.00
C	REGIDORES		\$ 34,868.00
D	PRESIDENTES DE COMUNIDAD		\$ 17,662.00
FUNCIONARIOS			
E	SECRETARIO DE AYUNTAMIENTO		\$ 31,156.00
F	TESORERO MUNICIPAL		\$ 31,156.00
G	CONTADOR GENERAL		\$ 27,370.00
H	CONTRALOR MUNICIPAL		\$ 26,166.00
I	JUEZ MUNICIPAL		\$ 18,660.00
J	CRONISTA		\$ 13,636.00
K	OFICIAL DE REGISTRO CIVIL		\$ 13,452.00
SERVIDORES PUBLICOS			
L	DIRECTORES	\$ 13,636.00	\$ 28,950.00
M	ATENCION CIUDADANA		\$ 22,500.00
N	COORDINADORES	\$ 9,526.00	\$ 18,690.00
Ñ	SUPERVISORES	\$ 9,906.00	\$ 16,180.00
O	AUXILIARES JURIDICOS	\$ 8,716.00	\$ 17,266.00
P	COMUNICACIÓN E INFORMATICA	\$ 6,300.00	\$ 17,266.00
Q	OPERADORES DE MAQUINARIA	\$ 8,032.00	\$ 17,266.00
R	AUXILIARES ADMINISTRATIVOS(bibliotecarios,contables,cajeros,tecnicos)	\$ 4,968.00	\$ 15,994.00
S	CHOFERES	\$ 8,700.00	\$ 15,994.00
T	JEFES DE AREA		\$ 13,560.00
U	SALUD(medicos,terapeutas,paramedicos,psicologos)	\$ 8,196.00	\$ 11,010.00
V	AUXILIAR OPERATIVO (auxiliares, limpieza, mantenimiento, notificadores, inspectores, fontaneros,velador,bomberos,operadores)	\$ 6,102.00	\$ 11,102.00
PERSONAL DE SEGURIDAD PUBLICA			
A	DIRECTOR		\$ 25,114.00
B	SUBDIRECTOR		\$ 23,850.00
C	COMANDANTE		\$ 14,724.00
D	OFICIAL A		\$ 14,724.00
E	OFICIAL B		\$ 14,088.00
F	OFICIAL C		\$ 12,222.00

MUNICIPIO DE TETLA DE LA SOLIDARIDAD, TLAX.
RFC: MTT850101F92
PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2023

NUMERO	NIVEL	CLAVE	Nombre del trabajador	RFC	Departamento	Puesto	SUELDO BRUTO	SUELDO BRUTO ANUAL	QUIN-QUENIO ANUAL	AGUINALDO	BONO	BECAS	DES-PENSA ANUAL	COM-PENSACION ANUAL	PRIMA VAC. ANUAL	TOTAL DE PERCEPCIONES ANUALES
1	A	451	ANDRES RAMIREZ GALICIA	RAGA681110N62	PRESIDENCIA	PRESIDENTE MUNICIPAL	\$62,524.00	\$750,288.00	\$0.00		\$120,877.80	\$0.00	\$0.00			\$871,165.80
2	B	376	LIZBETH VELAZQUEZ VARGAS	VEVL840523PT1	SINDICATURA	SINDICO MUNICIPAL	\$36,436.00	\$437,232.00	\$0.00		\$70,441.00	\$0.00	\$0.00			\$507,673.00
3	C	378	OSCAR CAIN MONTEL TELLEZ	MOTO690113SE0	REGIDORES	REGIDOR	\$34,868.00	\$418,416.00	\$0.00		\$67,410.50	\$0.00	\$0.00			\$485,826.50
4	C	379	FRANCISCO GUADALUPE MOLINA MORALES	MOMF731004CN7	REGIDORES	REGIDOR	\$34,868.00	\$418,416.00	\$0.00		\$67,410.50	\$0.00	\$0.00			\$485,826.50
5	C	380	JAZMIN PAOLA FLORES HERNANDEZ	FOHJ9902194V1	REGIDORES	REGIDOR	\$34,868.00	\$418,416.00	\$0.00		\$67,410.50	\$0.00	\$0.00			\$485,826.50
6	C	381	DIANA ALEYDI RODRIGUEZ PALESTINA	ROPD950211HK7	REGIDORES	REGIDOR	\$34,868.00	\$418,416.00	\$0.00		\$67,410.50	\$0.00	\$0.00			\$485,826.50
7	C	382	ANA MARIA GARCIA PALAFOX	GAPA7607266L7	REGIDORES	REGIDOR	\$34,868.00	\$418,416.00	\$0.00		\$67,410.50	\$0.00	\$0.00			\$485,826.50
8	C	448	IVAN HUGO RODRIGUEZ HUERTA	ROHI810609NW2	REGIDORES	REGIDOR	\$34,868.00	\$418,416.00	\$0.00		\$67,410.50	\$0.00	\$0.00			\$485,826.50
9	C	503	ALDO JESUS HERNANDEZ MONTEL	HEMA961111F83	REGIDORES	REGIDOR	\$34,868.00	\$418,416.00	\$0.00		\$67,410.50	\$0.00	\$0.00			\$485,826.50
10	D	4	ERIK ARGENIS HERNANDEZ MORENO	HEME881007KX8	PRESIDENCIA DE COMUNIDAD TEOTLALPAN	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
11	D	436	BONIFACIO HERNÁNDEZ CASTRO	HECB610514F97	PRESIDENCIA DE COMUNIDAD PLAN DE AYALA	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
12	D	437	JOSEFINA ARENAS FERNANDEZ	AEFJ7708181D5	PRESIDENCIA DE COMUNIDAD JOSE MARIA MORE	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
13	D	438	MARTIN MUÑOZ LUNA	MULM7211125B3	PRESIDENCIA DE COMUNIDAD CAPULAC	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
14	D	439	GONZALO RODOLFO GRANILLO GARCIA	GAGG790110L23	PRESIDENCIA DE COMUNIDAD SANTA FE LA TRO	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
15	D	440	ALEJANDRO RAMIREZ FLORES	RAFA751203CV7	PRESIDENCIA DE COMUNIDAD SAN ISIDRO HED	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
16	D	442	JONATHAN CERVANTES MUNGUIA	CEMJ940828890	PRESIDENCIA DE COMUNIDAD OCOTITLA	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
17	D	443	MARIO ALBERTO CALVA MUÑOZ	CAMM9608251B9	PRESIDENCIA DE COMUNIDAD ACTIPAC	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
18	D	445	RAUL DURAN HERNANDEZ	DUHR810928GN9	PRESIDENCIA DE COMUNIDAD AGRICOLA DE DOL	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
19	D	446	MIGUEL ANGEL HERNANDEZ GARCIA	HEGM871214KBA	PRESIDENCIA DE COMUNIDAD MATLALOHCAN	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
20	D	447	JAIRO LOPEZ HERNANDEZ	LOHJ8403316R1	PRESIDENCIA DE COMUNIDAD SAN FRANCISCO A	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
21	D	484	GUILLERMO CORTES FONCECA	COFG730210BW6	PRESIDENCIA DE COMUNIDAD CHIAUTZINGO	PRESIDENTE DE COMUNIDAD	\$17,662.00	\$211,944.00	\$0.00		\$34,144.60	\$0.00	\$0.00		\$0.00	\$246,088.60
22	F	365	REINALDA JUAREZ JUAREZ	JUJR651217L38	TESORERIA	TESORERO MUNICIPAL	\$31,156.00	\$373,872.00	\$0.00	\$41,540.00	\$0.00	\$0.00	\$0.00	\$15,578.00	\$18,693.00	\$449,683.00
23	E	441	ALBERTO GARCIA LOPEZ	GALA841116CUA	SECRETARIA H. AYUNTAMIENTO	SECRETARIO DE AYUNTAMIENTO	\$31,156.00	\$373,872.00	\$0.00	\$41,540.00	\$0.00	\$0.00	\$0.00	\$15,578.00	\$18,693.00	\$449,683.00
24	L	386	SERGIO CARRASCO PEREZ	CAPS840709140	OBRAS PUBLICAS Y DESARROLLO URBANO	DIRECTOR DE OBRAS	\$28,950.00	\$347,400.00	\$0.00	\$38,600.00	\$0.00	\$0.00	\$0.00	\$14,475.00	\$17,370.00	\$417,845.00
25	G	35	MARTIN VAZQUEZ JOSE	VAJM731103T17	TESORERIA	CONTADOR GENERAL	\$27,370.00	\$328,440.00	\$0.00	\$36,492.00	\$0.00	\$0.00	\$0.00	\$13,685.00	\$16,421.40	\$395,038.40
26	L	475	JOEL CHICHINO ARAOZ	CIAJ8506267N3	JURIDICO	JURIDICO	\$26,820.00	\$321,840.00	\$0.00	\$35,760.00	\$0.00	\$0.00	\$0.00	\$13,410.00	\$16,092.00	\$387,102.00
27	H	415	ISAURO LEAL MUNGUIA	LEMH8708295J6	CONTRALORIA	CONTRALOR	\$26,166.00	\$313,992.00	\$0.00	\$34,888.00	\$0.00	\$0.00	\$0.00	\$13,083.00	\$15,699.60	\$377,662.60
28	L	414	CATALINA FONSECA FLORES	FOFC8409159I8	PRESIDENCIA	DIRECTOR DE COMPRAS	\$24,612.00	\$295,344.00	\$0.00	\$32,816.80	\$0.00	\$0.00	\$0.00	\$12,306.00	\$14,767.56	\$355,234.36
29	L	412	MIGUEL ANGEL AGUILAR LOPEZ	AULM810115BT9	PLANEACION Y EVALUACION	DIRECTOR DE PLANEACION Y EVALUACION	\$23,760.00	\$285,120.00	\$0.00	\$31,680.00	\$0.00	\$0.00	\$0.00	\$11,880.00	\$14,256.00	\$342,936.00
30	L	459	SAUL GUTIERREZ RAMIREZ	GURS830222PU8	DIRECCION DESARROLLO Y RECAUDACION	DIRECTOR DE DESARROLLO Y REC	\$23,760.00	\$285,120.00	\$0.00	\$31,680.00	\$0.00	\$0.00	\$0.00	\$11,880.00	\$14,256.00	\$342,936.00

31	M	370	FERNANDO VARGAS MUÑOZ	VAMF720108JL0	PRESIDENCIA	ATENCION CIUDADANA	\$22,500.00	\$270,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$11,250.00	\$13,500.00	\$324,750.00
32	L	462	MARIA SILVIA HERNANDEZ HUERTA	HEHS7007018V4	DESARROLLO Y GESTION SOCIAL	DIRECCION DESARROLLO Y GESTION	\$19,950.00	\$239,400.00	\$0.00	\$26,600.00	\$0.00	\$0.00	\$0.00	\$9,975.00	\$11,970.00	\$287,945.00
33	L	479	ROCIO ZENAIDA PALESTINA MORENO	PAMR7510228R0	DIF MUNICIPAL	DIRECTOR DIF MUNICIPAL	\$19,950.00	\$239,400.00	\$0.00	\$26,600.00	\$0.00	\$0.00	\$0.00	\$9,975.00	\$11,970.00	\$287,945.00
34	N	366	SILVIANO CORTES ZAMORA	COZS7811036H7	TESORERIA	COORDINADOR DE EGRESOS Y NOMIN	\$18,690.00	\$224,280.00	\$0.00	\$24,920.00	\$0.00	\$0.00	\$0.00	\$9,345.00	\$11,214.00	\$269,759.00
35	N	492	PIEDAD FLORES HERNANDEZ	FOHP6504101WA	TESORERIA	COORDINADOR DE INGRESOS	\$18,690.00	\$224,280.00	\$0.00	\$24,920.00	\$0.00	\$0.00	\$0.00	\$9,345.00	\$11,214.00	\$269,759.00
36	I	432	ALEJANDRO IVAN HERNANDEZ LOPEZ	HELA950618AC0	JUEZ MUNICIPAL	JUEZ MUNICIPAL	\$18,660.00	\$223,920.00	\$0.00	\$24,880.00	\$0.00	\$0.00	\$0.00	\$9,330.00	\$11,196.00	\$269,326.00
37	L	429	MARTHA SANDRA MARTINEZ RIVERA	MARM901104DJ1	CULTURA	DIRECTOR DE CULTURA Y TURISMO	\$18,376.00	\$220,512.00	\$0.00	\$24,500.00	\$0.00	\$0.00	\$0.00	\$9,188.00	\$11,025.00	\$265,225.00
38	L	455	DANY DANIEL PIEDRAS NOLASCO	PIND820825PPA	DIRECCION DE AGUA POTABLE	DIRECTOR DE AGUA POTABLE	\$17,460.00	\$209,520.00	\$0.00	\$23,280.00	\$0.00	\$0.00	\$0.00	\$8,730.00	\$10,476.00	\$252,006.00
39	L	466	VIANEY LOPEZ AGUILAR	LOAV771125PG1	PROTECCIÓN CIVIL	DIRECTOR PROTECCION CIVIL	\$17,460.00	\$209,520.00	\$0.00	\$23,280.00	\$0.00	\$0.00	\$0.00	\$8,730.00	\$10,476.00	\$252,006.00
40	L	468	MARGARITO RIVERA HERNANDEZ	RIHM640307BT9	SERVICIOS PÚBLICOS MUNICIPALES	DIRECTOR DE SERVICIOS PUBLICOS	\$17,460.00	\$209,520.00	\$0.00	\$23,280.00	\$0.00	\$0.00	\$0.00	\$8,730.00	\$10,476.00	\$252,006.00
41	O	496	JOSE JERONIMO BRIONES TAPIA	BITJ830910IL3	JURIDICO	AUXILIAR JURIDICO	\$17,266.00	\$207,192.00	\$0.00	\$23,020.00	\$0.00	\$0.00	\$0.00	\$8,633.00	\$10,359.00	\$249,204.00
42	Q	501	MIGUEL VAZQUEZ CARMONA	VACM800515DC0	OBRAS PUBLICAS Y DESARROLLO URBANO	OPERADOR DE MAQUINARIA	\$17,266.00	\$207,192.00	\$0.00	\$23,020.00	\$0.00	\$0.00	\$0.00	\$8,633.00	\$10,359.00	\$249,204.00
43	N	523	ARIZETH RODRIGUEZ GARRIDO	ROGA921128S68	TESORERIA	COORDINADOR DE NOMINA	\$17,266.00	\$207,192.00	\$0.00	\$19,298.00	\$0.00	\$0.00	\$0.00	\$7,237.00	\$8,684.10	\$242,411.10
44	P	532	FRANCISCO FLORES AVENDAÑO	FOAF700917QTA	INFORMATICA	RESPONSABLE DE SISTEMAS	\$17,266.00	\$207,192.00	\$0.00	\$23,020.00	\$0.00	\$0.00	\$0.00	\$8,633.00	\$10,359.00	\$249,204.00
45	Ñ	387	FROYLAN MELENDEZ POLVO	MEPF931003D97	OBRAS PUBLICAS Y DESARROLLO URBANO	SUPERVISOR DE OBRA	\$16,180.00	\$194,160.00	\$0.00	\$21,572.00	\$0.00	\$0.00	\$0.00	\$8,090.00	\$9,707.40	\$233,529.40
46	Ñ	65	ARTURO SARMIENTO BARRAGAN	SABA840407IN5	OBRAS PUBLICAS Y DESARROLLO URBANO	SUPERVISOR DE OBRA	\$15,994.00	\$191,928.00	\$0.00	\$21,324.00	\$0.00	\$0.00	\$0.00	\$7,997.00	\$9,595.80	\$230,844.80
47	Ñ	171	FORTINO RODRIGUEZ RAMOS	RORF930812D47	OBRAS PUBLICAS Y DESARROLLO URBANO	SUPERVISOR DE OBRA	\$15,994.00	\$191,928.00	\$0.00	\$21,324.00	\$0.00	\$0.00	\$0.00	\$7,997.00	\$9,595.80	\$230,844.80
48	S	374	FELIPE GONZALEZ FERMAN	GOFF8305216S6	PRESIDENCIA	CHOFER	\$15,994.00	\$191,928.00	\$0.00	\$21,324.00	\$0.00	\$0.00	\$0.00	\$7,997.00	\$9,595.80	\$230,844.80
49	R	384	JOSE LUIS MORENO MUÑOZ	MOML961128TQ9	SECRETARIA H. AYUNTAMIENTO	AUXILIAR ADMINISTRATIVO A	\$15,994.00	\$191,928.00	\$0.00	\$21,324.00	\$0.00	\$0.00	\$0.00	\$7,997.00	\$9,595.80	\$230,844.80
50	Q	500	CARLOS DE GANTE LOPEZ	GALC91110586A	OBRAS PUBLICAS Y DESARROLLO URBANO	OPERADOR DE MAQUINARIA	\$15,994.00	\$191,928.00	\$0.00	\$21,324.00	\$0.00	\$0.00	\$0.00	\$7,997.00	\$9,595.80	\$230,844.80
51	P	530	JOSE FRANCISCO RAMIREZ VAZQUEZ	RAVF9409143A7	INFORMATICA	RESPONSABLE DE SISTEMAS	\$15,994.00	\$191,928.00	\$0.00	\$21,324.00	\$0.00	\$0.00	\$0.00	\$7,997.00	\$9,595.80	\$230,844.80
52	R	364	ANA KAREN MEJIA HERNANDEZ	MEHA940920GIA	TESORERIA	AUXILIAR CONTABLE	\$14,474.00	\$173,688.00	\$0.00	\$19,298.00	\$0.00	\$0.00	\$0.00	\$7,237.00	\$8,684.10	\$208,907.10
53	N	371	STEPHANIE MENDEZ BAEZ	BAMS970220AA8	PRESIDENCIA	COORDINADOR DE COMPRAS	\$13,636.00	\$163,632.00	\$0.00	\$18,180.00	\$0.00	\$0.00	\$0.00	\$6,818.00	\$8,181.00	\$196,811.00
54	R	390	PATRICIO LUNA GARCIA	LUGP630317639	OBRAS PUBLICAS Y DESARROLLO URBANO	AUXILIAR OPERATIVO DE ADOQUINE	\$13,636.00	\$163,632.00	\$0.00	\$18,180.00	\$0.00	\$0.00	\$0.00	\$6,818.00	\$8,181.00	\$196,811.00
55	J	450	MANUEL DE JESUS CARMONA VIRUEL	CAVM791203GZA	SECRETARIA H. AYUNTAMIENTO	CRONISTA MUNICIPAL	\$13,636.00	\$163,632.00	\$0.00	\$18,180.00	\$0.00	\$0.00	\$0.00	\$6,818.00	\$8,181.00	\$196,811.00
56	P	457	JOSE ANTONIO GONZALEZ LOPEZ	GOLA9305148JA	COMUNICACION SOCIAL	COMUNICACION SOCIAL	\$13,636.00	\$163,632.00	\$0.00	\$18,180.00	\$0.00	\$0.00	\$0.00	\$6,818.00	\$8,181.00	\$196,811.00
57	T	416	CARLOS CORTES SALGADO	COSC8412276D0	CONTRALORIA	JEFE DE AREA DE SUBSTANCIACION	\$13,560.00	\$162,720.00	\$0.00	\$18,080.00	\$0.00	\$0.00	\$0.00	\$6,780.00	\$8,136.00	\$195,716.00
58	T	499	MARIA YOLANDA MACIAS TORRES	MATY8209064XA	CONTRALORIA	JEFE DE AREA RESOLUTORIA	\$13,560.00	\$162,720.00	\$0.00	\$18,080.00	\$0.00	\$0.00	\$0.00	\$6,780.00	\$8,136.00	\$195,716.00
59	O	540	NANCY MUÑOZ SOLIS	MUSN9202103I9	CONTRALORIA	JURIDICO	\$13,560.00	\$162,720.00	\$0.00	\$18,080.00	\$0.00	\$0.00	\$0.00	\$6,780.00	\$8,136.00	\$195,716.00
60	N	375	ADALBERTO CERVANTES PEDROZA	CEPA860408RQA	SERVICIOS PÚBLICOS MUNICIPALES	COORDINADOR	\$13,470.00	\$161,640.00	\$0.00	\$17,960.00	\$0.00	\$0.00	\$0.00	\$6,735.00	\$8,082.00	\$194,417.00
61	R	509	YESENIA MELENDEZ POLVO	MEPY9501231J7	SECRETARIA H. AYUNTAMIENTO	AUXILIAR ADMINISTRATIVO A	\$13,470.00	\$161,640.00	\$0.00	\$17,960.00	\$0.00	\$0.00	\$0.00	\$6,735.00	\$8,082.00	\$194,417.00
62	O	377	EMMANUEL GOROSPE GUTIERREZ	GOGEP980426HX9	SINDICATURA	JURIDICO	\$13,452.00	\$161,424.00	\$0.00	\$17,936.00	\$0.00	\$0.00	\$0.00	\$6,726.00	\$8,071.20	\$194,157.20
63	O	419	GREGORIA MENDEZ JUAREZ	MEJG7505099V6	DIF MUNICIPAL	JURIDICO SMDIF	\$13,452.00	\$161,424.00	\$0.00	\$17,936.00	\$0.00	\$0.00	\$0.00	\$6,726.00	\$8,071.20	\$194,157.20
64	R	460	ARIANA GONZALEZ ALVARADO	GOAA980416VC9	DIRECCION DESARROLLO Y RECAUDACION	AUXILIAR ADMINISTRATIVO	\$13,452.00	\$161,424.00	\$0.00	\$17,936.00	\$0.00	\$0.00	\$0.00	\$6,726.00	\$8,071.20	\$194,157.20
65	K	522	ISAAC ELYATHAN GARCIA MORENO	GAMB9503257F9	REGISTRO CIVIL	OFICIAL DEL REGISTRO CIVIL	\$13,452.00	\$161,424.00	\$0.00	\$17,936.00	\$0.00	\$0.00	\$0.00	\$6,726.00	\$8,071.20	\$194,157.20
66	R	98	PATRICIA GABRIELA HERNANDEZ SALINAS	HESP770309D59	SECRETARIA H. AYUNTAMIENTO	BIBLIOTECARIA	\$13,062.00	\$156,744.00	\$9,600.00	\$31,348.80	\$16,109.80	\$300.00	\$21,600.00	\$2,200.00	\$11,842.88	\$256,645.48
67	R	106	IRENE PIEDRAS MEJIA	PIM6302211M6	SECRETARIA H. AYUNTAMIENTO	BIBLIOTECARIA	\$13,062.00	\$156,744.00	\$7,800.00	\$31,348.80	\$16,109.80	\$300.00	\$21,600.00	\$2,200.00	\$11,842.88	\$247,645.48
68	R	107	JUANA INES SOLER DOMINGUEZ	SODJ570102DC0	SECRETARIA H. AYUNTAMIENTO	BIBLIOTECARIA SAN FCO. ATEXCAT	\$13,062.00	\$156,744.00	\$9,600.00	\$31,348.80	\$16,109.80	\$0.00	\$21,600.00	\$2,200.00	\$11,842.88	\$249,445.48

69	R	109	SILVIA MENDEZ JUAREZ	MEJ5731103FXA	SALUD	AUXILIAR ADMINISTRATIVO SALUD	\$13,062.00	\$156,744.00	\$7,800.00	\$31,348.80	\$16,109.80	\$300.00	\$21,600.00	\$4,450.00	\$11,842.88	\$257,095.48
70	R	152	JOSE VINICIO MUÑOZ VILLAFAN	MUVV730306HN6	TESORERIA	AUXILIAR CONTABLE	\$13,062.00	\$156,744.00	\$7,200.00	\$31,348.80	\$16,109.80	\$300.00	\$21,600.00	\$2,200.00	\$11,842.88	\$254,245.48
71	Ñ	226	CHRISTIAN MORALES MEJIA	MOMC931209MS0	OBRAS PUBLICAS Y DESARROLLO URBANO	SUPERVISOR DE OBRA	\$12,314.00	\$191,928.00	\$0.00	\$16,418.00	\$0.00	\$0.00	\$0.00	\$6,157.00	\$7,388.10	\$221,891.10
72	O	553	CRISTIAN BERNARDO ESCARCEGA ORTEGA	EAOC941217HX9	JURIDICO	AUXILIAR JURIDICO	\$12,222.00	\$146,664.00	\$0.00	\$16,296.00	\$0.00	\$0.00	\$0.00	\$6,111.00	\$7,333.20	\$176,404.20
73	V	74	LUIS ALBERTO MONTIEL ROJAS	MORL761006B67	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE JARDINERIA	\$11,102.00	\$133,224.00	\$7,800.00	\$26,644.32	\$13,692.22	\$300.00	\$21,600.00	\$2,200.00	\$10,065.63	\$222,426.17
74	N	413	ENRIQUE SUAREZ COSSIO	SUCE710715A50	PLANEACION Y EVALUACION	COORDINADOR DE TRANSPARENCIA	\$11,040.00	\$132,480.00	\$0.00	\$14,720.00	\$0.00	\$0.00	\$0.00	\$5,520.00	\$6,624.00	\$159,344.00
75	R	417	OLVERA NATHALIE GONZÁLEZ	GOON8808098VA	JURIDICO	AUXILIAR ADMINISTRATIVO	\$11,040.00	\$132,480.00	\$0.00	\$14,720.00	\$0.00	\$0.00	\$0.00	\$5,520.00	\$6,624.00	\$159,344.00
76	O	493	ANA MARIA NOYA GARCIA	NOGA650322T21	DIF MUNICIPAL	AUXILIAR JURIDICO	\$11,040.00	\$132,480.00	\$0.00	\$14,720.00	\$0.00	\$0.00	\$0.00	\$5,520.00	\$6,624.00	\$159,344.00
77	U	558	MA. DEL ROSARIO PATRICIA ISLAS GARCIA	IAGR730317CV8	UBR	MEDICO GENERAL	\$11,010.00	\$132,120.00	\$0.00	\$14,680.00	\$0.00	\$0.00	\$0.00	\$5,505.00	\$6,606.00	\$158,911.00
78	Q	395	GERARDO LIRA ESPARZA	LIEG630125R94	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR B	\$11,004.00	\$132,048.00	\$0.00	\$14,672.00	\$0.00	\$0.00	\$0.00	\$5,502.00	\$6,602.40	\$158,824.40
79	R	406	JUANA SANCHEZ MENDEZ	SAMJ810508QB3	PROTECCIÓN CIVIL	AUXILIAR ADMINISTRATIVO	\$11,004.00	\$132,048.00	\$0.00	\$14,672.00	\$0.00	\$0.00	\$0.00	\$5,502.00	\$6,602.40	\$158,824.40
80	Q	471	LUIS ALBERTO MUNGUIA LOPEZ	MULL880209NA3	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE GRUA	\$11,004.00	\$132,048.00	\$0.00	\$14,672.00	\$0.00	\$0.00	\$0.00	\$5,502.00	\$6,602.40	\$158,824.40
81	R	476	CRISTINA YAEL VENTURA CASTAÑEDA	VECC931216GW8	REGIDORES	AUXILIAR ADMINISTRATIVO	\$11,004.00	\$132,048.00	\$0.00	\$14,672.00	\$0.00	\$0.00	\$0.00	\$5,502.00	\$6,602.40	\$158,824.40
82	Q	531	VICTOR ISRAEL MENDEZ PADILLA	MEPV960108L16	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE CAMION DE BASURA	\$11,004.00	\$161,424.00	\$0.00	\$17,936.00	\$0.00	\$0.00	\$0.00	\$6,726.00	\$8,071.20	\$194,157.20
83	R	555	MIGUEL ANGEL LIMA HERNANDEZ	LIHM880926B37	PROTECCIÓN CIVIL	AUXILIAR ADMINISTRATIVO	\$11,004.00	\$132,048.00	\$0.00	\$14,671.20	\$0.00	\$0.00	\$0.00	\$5,502.00	\$6,602.04	\$158,823.24
84	R	373	ANAEL HERNANDEZ SALINAS	HESA831213944	PRESIDENCIA	RECEPCIONISTA	\$10,410.00	\$124,920.00	\$0.00	\$13,880.00	\$0.00	\$0.00	\$0.00	\$5,205.00	\$6,246.00	\$150,251.00
85	N	407	VALERIA MENDEZ BADILLO	MEBV9603249N3	PROTECCIÓN CIVIL	COORDINADOR DE PARAMEDICOS	\$10,410.00	\$124,920.00	\$0.00	\$13,880.00	\$0.00	\$0.00	\$0.00	\$5,205.00	\$6,246.00	\$150,251.00
86	V	544	FELIPE ALCANTARA GOMEZ	AAGF681002E59	PARQUE VEHICULAR	AYUDANTE GENERAL	\$10,410.00	\$124,920.00	\$0.00	\$13,880.00	\$0.00	\$0.00	\$0.00	\$5,205.00	\$6,246.00	\$150,251.00
87	R	545	ABRAHAM MANZANO MORENO	MAMA850830GE2	PROTECCIÓN CIVIL	AUXILIAR GRAL OPERATIVO	\$10,410.00	\$124,920.00	\$0.00	\$13,880.00	\$0.00	\$0.00	\$0.00	\$5,205.00	\$6,246.00	\$150,251.00
88	U	551	SURI SHADAY GARCIA GRAJEDA	GAGS911026G66	SECRETARIA H. AYUNTAMIENTO	SESA TETLA DE LA SOLIDARIDAD	\$10,410.00	\$124,920.00	\$0.00	\$13,880.00	\$0.00	\$0.00	\$0.00	\$5,205.00	\$6,246.00	\$150,251.00
89	U	552	NORMA ALICIA GUTIERREZ RAMIREZ	GURN7810067L3	SECRETARIA H. AYUNTAMIENTO	SESA SAN BARTOLOME MATLALOHCAN	\$10,410.00	\$124,920.00	\$0.00	\$13,880.00	\$0.00	\$0.00	\$0.00	\$5,205.00	\$6,246.00	\$150,251.00
90	R	557	ELENA JUAREZ POLVO	JUPE8308133C4	SECRETARIA H. AYUNTAMIENTO	AUXILIAR ADMINISTRATIVO	\$10,410.00	\$124,920.00	\$0.00	\$13,880.00	\$0.00	\$0.00	\$0.00	\$5,205.00	\$6,246.00	\$150,251.00
91	Ñ	388	YESHEL NOYOLA CAMARILLO	NOCY8902081W4	OBRAS PUBLICAS Y DESARROLLO URBANO	SUPERVISOR DE CAMPO	\$9,906.00	\$118,872.00	\$0.00	\$13,208.00	\$0.00	\$0.00	\$0.00	\$4,953.00	\$5,943.60	\$142,976.60
92	U	520	VANIA ROLDAN PIEDRAS	ROPV9308282V5	UBR	ODONTOLOGIA	\$9,814.00	\$117,768.00	\$0.00	\$13,084.00	\$0.00	\$0.00	\$0.00	\$4,907.00	\$5,887.80	\$141,646.80
93	N	482	MARIA ELENA GARCIA BRIONES	GABE730404SF3	DIF MUNICIPAL	COORDINADOR DE UBR	\$9,526.00	\$114,312.00	\$0.00	\$12,700.00	\$0.00	\$0.00	\$0.00	\$4,763.00	\$5,715.00	\$137,490.00
94	V	53	JULIO HERNANDEZ PEREZ	HEPJ6712106Q7	DIRECCION DE AGUA POTABLE	BOMBERO A	\$9,234.00	\$110,808.00	\$0.00	\$12,312.00	\$0.00	\$0.00	\$0.00	\$4,617.00	\$5,540.40	\$133,277.40
95	V	59	FELIPE BADILLO HERNANDEZ	BAHF740504V34	DIRECCION DE AGUA POTABLE	BOMBERO B	\$9,234.00	\$110,808.00	\$0.00	\$12,312.00	\$0.00	\$0.00	\$0.00	\$4,617.00	\$5,540.40	\$133,277.40
96	U	418	LUCIA LOPEZ LOPÉZ	LOLL7009267D9	DIF MUNICIPAL	INSTITUTO ADULTO MAYOR Y MUJER	\$8,970.00	\$107,640.00	\$0.00	\$11,960.00	\$0.00	\$0.00	\$0.00	\$4,485.00	\$5,382.00	\$129,467.00
97	S	421	ELEAZAR MOLINA HERNANDEZ	MOHE7408237G2	DIF MUNICIPAL	CHOFER	\$8,970.00	\$107,640.00	\$0.00	\$11,960.00	\$0.00	\$0.00	\$0.00	\$4,485.00	\$5,382.00	\$129,467.00
98	R	422	AURIA GONZALEZ MONTIEL	GOMA770423938	SERVICIOS PÚBLICOS MUNICIPALES	AUXILIAR ADMINISTRATIVO A	\$8,970.00	\$107,640.00	\$0.00	\$11,960.00	\$0.00	\$0.00	\$0.00	\$4,485.00	\$5,382.00	\$129,467.00
99	R	480	GUILLERMINA SUAREZ GUTIERREZ	SUGG8002108I9	DIF MUNICIPAL	RECEPCIONISTA	\$8,970.00	\$107,640.00	\$0.00	\$11,960.00	\$0.00	\$0.00	\$0.00	\$4,485.00	\$5,382.00	\$129,467.00
100	R	481	MA. VERONICA ALARCON	AAMA721105QR6	DIF MUNICIPAL	AUXILIAR EN DESPENSAS	\$8,970.00	\$107,640.00	\$0.00	\$11,960.00	\$0.00	\$0.00	\$0.00	\$4,485.00	\$5,382.00	\$129,467.00
101	R	367	EDGAR MUNGUIA GONZÁLEZ	MUGE9405154CA	TESORERIA	CAJERA	\$8,916.00	\$106,992.00	\$0.00	\$11,888.00	\$0.00	\$0.00	\$0.00	\$4,458.00	\$5,349.60	\$128,687.60
102	R	368	BYANKA HERNÁNDEZ HUERTA	HEHB8903255Z3	TESORERIA	CAJERA	\$8,916.00	\$106,992.00	\$0.00	\$11,888.00	\$0.00	\$0.00	\$0.00	\$4,458.00	\$5,349.60	\$128,687.60
103	R	369	LESLIE YOSELINE HERNÁNDEZ CARMONA	HECL980820F86	OBRAS PUBLICAS Y DESARROLLO URBANO	AUXILIAR ADMINISTRATIVO	\$8,916.00	\$106,992.00	\$0.00	\$11,888.00	\$0.00	\$0.00	\$0.00	\$4,458.00	\$5,349.60	\$128,687.60
104	R	433	ANA KARINA CRUZ SANCHEZ	CUSA920314KL3	JUEZ MUNICIPAL	AUXILIAR ADMINISTRATIVO	\$8,916.00	\$106,992.00	\$0.00	\$11,888.00	\$0.00	\$0.00	\$0.00	\$4,458.00	\$5,349.60	\$128,687.60
105	U	93	PAULINA LIZETH BENAVIDEZ GONZALEZ	BEGP8809149K9	UBR	TERAPEUTA FISICO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
106	U	94	ARCELIA GARCIA CABALLERO	GACA8911224G2	UBR	TERAPEUTA FISICO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
107	N	372	FELIPE PEREZ RAMIREZ	PERF771128AM9	PRESIDENCIA	RESPONSABLE DE CONTROL VEHICUL	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00

108	R	389	CARLOS ARTURO MEJIA PIEDRAS	MEPC870902HT5	OBRAS PUBLICAS Y DESARROLLO URBANO	TECNICO DE OBRAS	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
109	R	410	ZAIRA MENDEZ HERNANDEZ	MEHZ7810129H1	COMERCIO E INDUSTRIA	AUXILIAR ADMINISTRATIVO A	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
110	R	429	VACANTE		SINDICATURA	AUXILIAR ADMINISTRATIVO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
111	R	435	VICTOR HUGO RAMIREZ BADILLO	RABV9607283P0	PLANEACION Y EVALUACION	AUXILIAR ADMINISTRATIVO A	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
112	R	452	ELIZABETH LOBATO GARCIA	LOGE871118DU9	PRESIDENCIA	AUXILIAR ADMINISTRATIVO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
113	R	461	MARIA DE LA LUZ MOLINA VILLORDO	MOVL990312NK0	DIRECCION DESARROLLO Y RECAUDACION	AUXILIAR ADMINISTRATIVO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
114	U	485	ULISES FERNANDEZ PEREZ	FEPU960814CKA	UBR	PSICOLOGO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
115	U	486	TILA DEL CARMEN CASTELLANOS MORALES	CAMT900629KGS	UBR	TERAPEUTA DE LENGUAJE	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
116	R	521	MARIA AZUCENA HERNANDEZ CORTES	HECA871123BS5	PRESIDENCIA	AUXILIAR ADMINISTRATIVO A	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
117	U	527	EDUARDO CANO TIZAPANTZI	CATE9312284I8	PROTECCIÓN CIVIL	PARAMEDICOS	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
118	U	534	XIMENA GARCIA MARIN	GAMX9905054Q9	UBR	TERAPEUTA OCUPACIONAL	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
119	O	536	ARIADNE BEATRIZ RIVERA ESPINO	RIEA970818G90	JURIDICO	AUXILIAR JURIDICO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
120	V	537	ALISON DANAE GUARNEROS LUNA	GULA0002039I3	DIF MUNICIPAL	AYUDANTE GENERAL	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
121	U	538	REYNA YAZMIN MUÑOZ RAMIREZ	MURR970612SJS	PROTECCIÓN CIVIL	PARAMEDICOS	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
122	U	546	AMERICA BELEN GARCIA CORTES	GACA021003TX6	PROTECCIÓN CIVIL	PARAMEDICOS	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
123	R	547	VIRGINIA LOPEZ JUAREZ	LOJV890305D40	TESORERIA	AUXILIAR ADMINISTRATIVO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
124	R	549	STEFANY JAQUELINE RIVERA ALVARADO	RIAS971021FI2	DIRECCION DESARROLLO Y RECAUDACION	AUXILIAR ADMINISTRATIVO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
125	R	556	MARISOL MARLEN ALVA LOPEZ	AALM9604095T3	DIRECCION DE CULTURA Y TURISMO	AUXILIAR ADMINISTRATIVO	\$8,716.00	\$104,592.00	\$0.00	\$11,620.00	\$0.00	\$0.00	\$0.00	\$4,358.00	\$5,229.00	\$125,799.00
126	S	408	LUIS ENRIQUE CORTES BAEZ	COBL960106LV5	DIF MUNICIPAL	CHOFER	\$8,700.00	\$104,400.00	\$0.00	\$11,600.00	\$0.00	\$0.00	\$0.00	\$4,350.00	\$5,220.00	\$125,570.00
127	P	504	MARI DORIS YANETH ORTEGA JIMENEZ	OEJM880106QY4	COMUNICACION SOCIAL	DESARROLLADOR WEB	\$8,680.00	\$104,160.00	\$0.00	\$11,572.00	\$0.00	\$0.00	\$0.00	\$4,340.00	\$5,207.40	\$125,279.40
128	R	28	MARY CARMEN MORALES VAZQUEZ	MOV851128AB9	REGISTRO CIVIL	AUXILIAR ADMINISTRATIVO	\$8,674.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
129	V	385	MARIA DE LA LUZ PIEDRAS GONZALEZ	PIGL6405134P7	DIF MUNICIPAL	AYUDANTE GENERAL	\$8,674.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
130	R	411	INES RIVERA CARMONA	RICI920420IQ2	REGISTRO CIVIL	AUXILIAR ADMINISTRATIVO	\$8,674.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
131	R	453	ANA MARIA GARCIA BAEZ	GABA861027IL4	DESARROLLO Y GESTION SOCIAL	AUXILIAR ADMINISTRATIVO	\$8,670.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
132	R	506	MARIANA MONTIEL VARGAS	MOV800417AL5	UBR	AUXILIAR ADMINISTRATIVO A	\$8,674.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
133	R	515	SUSANA HERNANDEZ SANCHEZ	HESS760521Q33	SALUD	AUXILIAR ADMINISTRATIVO SALUD	\$8,674.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
134	Q	528	FELIPE PINEDA NOYA	PINF6405014U4	OBRAS PUBLICAS Y DESARROLLO URBANO	OPERADOR DE MAQUINARIA	\$8,674.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
135	R	554	FREEDY ELIUD INIGUEZ ELIZALDE	IIEF891010KM9	UBR	AUXILIAR ADMINISTRATIVO	\$8,674.00	\$104,088.00	\$0.00	\$11,564.00	\$0.00	\$0.00	\$0.00	\$4,337.00	\$5,203.80	\$125,192.80
136	U	420	MARIA GUADALUPE FERNANDEZ GARCIA	FEFG921123UF3	DIF MUNICIPAL	TRABAJADORA SOCIAL	\$8,196.00	\$98,352.00	\$0.00	\$10,928.00	\$0.00	\$0.00	\$0.00	\$4,098.00	\$4,917.60	\$118,295.60
137	V	391	JOSÉ JUAN LIMA GARCIA	LIG800131F8A	OBRAS PUBLICAS Y DESARROLLO URBANO	AYUDANTE GENERAL	\$8,130.00	\$97,560.00	\$0.00	\$10,840.00	\$0.00	\$0.00	\$0.00	\$4,065.00	\$4,878.00	\$117,343.00
138	Q	191	MARCELINO LOPEZ ZARATE	LOZM770426UL6	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE CAMION DE BASURA	\$8,032.00	\$96,384.00	\$0.00	\$10,708.00	\$0.00	\$0.00	\$0.00	\$4,016.00	\$4,818.60	\$115,926.60
139	R	393	JANET RAMIREZ PAZOS	RAPJ890331KD5	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR ADMINISTRATIVO	\$8,032.00	\$96,384.00	\$0.00	\$10,708.00	\$0.00	\$0.00	\$0.00	\$4,016.00	\$4,818.60	\$115,926.60
140	Q	394	LEONARDO SALAZAR CORTINA	SACL831106228	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE CAMION DE BASURA	\$8,032.00	\$96,384.00	\$0.00	\$10,708.00	\$0.00	\$0.00	\$0.00	\$4,016.00	\$4,818.60	\$115,926.60
141	Q	396	LUIS RAYMUNDO CASTILLO SOTELO	CASL850107RR9	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE CAMION DE BASURA	\$8,032.00	\$96,384.00	\$0.00	\$10,708.00	\$0.00	\$0.00	\$0.00	\$4,016.00	\$4,818.60	\$115,926.60
142	R	463	LILIANA MONTIEL HERNANDEZ	MOHL830621BB4	DIF MUNICIPAL	AUXILIAR ADMINISTRATIVO	\$8,032.00	\$96,384.00	\$0.00	\$10,708.00	\$0.00	\$0.00	\$0.00	\$4,016.00	\$4,818.60	\$115,926.60
143	Q	535	LUIS FERNANDO QUINTERO ROMANO	QURL950218Q20	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE CAMION DE BASURA	\$8,032.00	\$96,384.00	\$0.00	\$10,708.00	\$0.00	\$0.00	\$0.00	\$4,016.00	\$4,818.60	\$115,926.60
144	Q	542	JOSE MANUEL GONZALEZ MEDINA	GOMM710614AV7	SERVICIOS PUBLICOS MUNICIPALES	OPERADOR DE CAMION DE BASURA	\$8,032.00	\$96,384.00	\$0.00	\$10,708.00	\$0.00	\$0.00	\$0.00	\$4,016.00	\$4,818.60	\$115,926.60
145	V	58	LAZARO GUTIERREZ GARCIA	GUGL660325LW9	DIRECCION DE AGUA POTABLE	FONTANERO	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
146	V	91	FORTINO ARELLANO PEREZ	AEPF590812G24	SECRETARIA H. AYUNTAMIENTO	CARTERO	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60

147	V	133	SALOMON RODRIGUEZ GARCIA	ROGS550313HQ9	DIRECCION DE AGUA POTABLE	FONTANERO	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
148	V	173	LAZARO DEL RAZO SANCHEZ	RASL660507RB8	DIRECCION DE AGUA POTABLE	FONTANERO	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
149	V	215	DAVID HERNANDEZ MEJIA	HEMD8003147Y5	SERVICIOS PÚBLICOS MUNICIPALES	AUXILIAR DE OPERADOR DE CAMION	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
150	V	397	ELIAS GALAVIZ HERNANDEZ	GAHE850809USA	SERVICIOS PÚBLICOS MUNICIPALES	AUXILIAR DE OPERADOR DE CAMION	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
151	V	399	OBED MARTINEZ SANTOYO	MASO800206U44	SERVICIOS PÚBLICOS MUNICIPALES	AUXILIAR DE OPERADOR DE CAMION	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
152	V	401	MERCEDES GUTIERREZ HERNANDEZ	GUHM590924MR3	SERVICIOS PÚBLICOS MUNICIPALES	INTENDENTE	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
153	V	402	GABRIELA SANCHEZ ALVARADO	SAAG760921FV1	SERVICIOS PÚBLICOS MUNICIPALES	INTENDENTE	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
154	V	405	SIMON HERNANDEZ MUÑOZ	HEMS7110286Q9	SERVICIOS PÚBLICOS MUNICIPALES	MANTENIMIENTO PARQUES Y JARDI	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
155	V	425	JOSE APOLONIO TORRES GONZALEZ	TOGA560209QQ1	DIRECCION DE AGUA POTABLE	OPERATIVO AGUA POTABLE	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
156	U	427	IRMA SACHEZ HERRERA	SAHI741205S71	SALUD	ENCARGADA DE FARMACIA	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
157	V	456	MANUEL BADILLO HERNANDEZ	BAHM660609MYA	DIRECCION DE AGUA POTABLE	FONTANERO	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
158	R	465	KATHERIN YUNUEN LUNA GONZALEZ	LUGK910101HP6	DIRECCION DE AGUA POTABLE	AUXILIAR ADMINISTRATIVO	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
159	V	470	PABLO HERNANDEZ PEREZ	HEPP700702TQ7	SERVICIOS PÚBLICOS MUNICIPALES	AUXILIAR DE OPERADOR DE CAMION	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
160	V	473	BENIGNA HERNANDEZ MUÑOZ	HEMB681120920	SERVICIOS PÚBLICOS MUNICIPALES	INTENDENTE	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
161	V	474	GUDELIA GONZALEZ VALERIO	GOVG680829HP7	SERVICIOS PÚBLICOS MUNICIPALES	INTENDENTE	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
162	V	494	MARIO GABRIEL RODRIGUEZ BADILLO	ROBM671008JY6	DIRECCION DE AGUA POTABLE	BOMBERO A	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
163	V	508	PEDRO GUZMAN SANCHEZ	GUSP751208N55	SERVICIOS PÚBLICOS MUNICIPALES	AUXILIAR DE OPERADOR DE CAMION	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
164	V	517	JOSE GREGORIO SALINAS LOPEZ	SALG700312QN2	SERVICIOS PÚBLICOS MUNICIPALES	MANTENIMIENTO PARQUES Y JARDI	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
165	V	518	ISRAEL HERNANDEZ HERNANDEZ	HEHI8206201K2	SERVICIOS PÚBLICOS MUNICIPALES	AYUDANTE GENERAL	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
166	V	529	HUMBERTO HERNANDEZ DAVILA	HEDH780325IG5	DIRECCION DE AGUA POTABLE	OPERATIVO AGUA POTABLE	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
167	V	533	MONICA ORTEGA LARA	OELM000629NJ0	SERVICIOS PÚBLICOS MUNICIPALES	INTENDENTE	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
168	V	543	RAMON RODRIGUEZ PEREZ	ROPR700831RS5	SERVICIOS PÚBLICOS MUNICIPALES	AYUDANTE GENERAL	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
169	V	548	ROSENDO ZAMORA DIAZ	ZADR820401J12	SERVICIOS PÚBLICOS MUNICIPALES	AYUDANTE GENERAL	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
170	V	559	ABRAHAM MOLINA MORENO	MOMA770316A25	SERVICIOS PÚBLICOS MUNICIPALES	AYUDANTE GENERAL	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
171	V	561	MARIA DE LOS REMEDIOS LUNA HERNANDEZ	LUHR670901KX0	SERVICIOS PÚBLICOS MUNICIPALES	AYUDANTE GENERAL	\$7,582.00	\$90,984.00	\$0.00	\$10,108.00	\$0.00	\$0.00	\$0.00	\$3,791.00	\$4,548.60	\$109,431.60
172	V	510	DIEGO LOPEZ HERNANDEZ	LOHD89111330	OBRAS PUBLICAS Y DESARROLLO URBANO	VELADOR	\$7,560.00	\$90,720.00	\$0.00	\$10,080.00	\$0.00	\$0.00	\$0.00	\$3,780.00	\$4,536.00	\$109,116.00
173	V	514	HECTOR HUGO DEL RAZO SUAREZ	RASH940117T14	COMERCIO E INDUSTRIA	NOTIFICADOR	\$7,560.00	\$90,720.00	\$0.00	\$10,080.00	\$0.00	\$0.00	\$0.00	\$3,780.00	\$4,536.00	\$109,116.00
174	P	524	ROBERTO VICTOR HERNANDEZ PAREDES	HEPR6803126A2	INFORMATICA	AYUDANTE GENERAL	\$6,300.00	\$75,600.00	\$0.00	\$8,400.00	\$0.00	\$0.00	\$0.00	\$3,150.00	\$3,780.00	\$90,930.00
175	R	477	MARIA FRANCISCA MENDEZ PIEDRAS	MEPF991003LT3	CONTRALORIA	AUXILIAR ADMINISTRATIVO	\$6,180.00	\$74,160.00	\$0.00	\$8,240.00	\$0.00	\$0.00	\$0.00	\$3,090.00	\$3,708.00	\$89,198.00
176	V	516	SONIA MEJIA HERNANDEZ	MEHS800706CH5	SALUD	INTENDENTE	\$6,102.00	\$73,224.00	\$0.00	\$8,136.00	\$0.00	\$0.00	\$0.00	\$3,051.00	\$3,661.20	\$88,072.20
177	R	550	JOSE RICARDO ESCARCEGA VARGAS	EAVR8904031R4	SECRETARIA H. AYUNTAMIENTO	BIBLIOTECA DE TETLA CENTRO	\$4,980.00	\$59,760.00	\$0.00	\$6,640.00	\$0.00	\$0.00	\$0.00	\$2,490.00	\$2,988.00	\$71,878.00
178	R	562	JOSE ROGELIO SANCHEZ MENDOZA	SAMR820526Q45	CULTURA	AUXILIAR ADMINISTRATIVO	\$4,980.00	\$59,616.00	\$0.00	\$6,623.60	\$0.00	\$0.00	\$0.00	\$2,484.00	\$2,980.62	\$71,704.22

MUNICIPIO DE TETLA DE LA SOLIDARIDAD, TLAX.
RFC: MTT850101F92
PLANTILLA DE PERSONAL PARA EL EJERCICIO FISCAL 2023

NUMERO	NIVEL	CLAVE	NOMBRE DEL TRABAJADOR	RFC	Departamento	PUESTO	SUELDO MENSUAL BRUTO	SUELDO ANUAL BRUTO	AGUINALDO	PRIMA VAC. ANUAL	COMPENSACION	TOTAL
1	A		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	DIRECTOR DE SEGURIDAD PUBLICA	25,114.00	\$301,368.00	\$33,486.00	\$15,068.70	\$12,557.00	\$362,479.70
2	B		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	SUBDIRECTOR	23,850.00	\$286,200.00	\$31,800.00	\$14,310.00	\$11,925.00	\$344,235.00
3	C		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	COMANDANTE DE GRUPO OPERATIVO	14,723.40	\$176,680.80	\$19,631.20	\$8,834.04	\$7,361.70	\$212,507.74
4	C		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	COMANDANTE DE GRUPO OPERATIVO	14,723.40	\$176,680.80	\$19,631.20	\$8,834.04	\$7,361.70	\$212,507.74
5	D	31	MARIO ALBERTO SOTO RUIZ	SORM571201HI3	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,724.00	\$176,688.00	\$19,631.20	\$8,834.04	\$7,362.00	\$212,515.24
6	D	71	ANA GABRIELA GALBINO ROSAS	GARA761001G31	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,724.00	\$176,688.00	\$19,631.20	\$8,834.04	\$7,362.00	\$212,515.24
7	D	79	RAFAEL MARTINEZ LOPEZ	MALR8306301V2	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,724.00	\$176,688.00	\$19,631.20	\$8,834.04	\$7,362.00	\$212,515.24
8	D	148	ERICK GARCIA HERNANDEZ	GAHE970618NZ6	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,724.00	\$176,688.00	\$19,631.20	\$8,834.04	\$7,362.00	\$212,515.24
9	D	450	MILTON MONTEL GARCIA	MOGM760417GXA	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,724.00	\$176,688.00	\$19,631.20	\$8,834.04	\$7,362.00	\$212,515.24
10	D	452	MARI CARMEN ESCOBAR MAZA	EOMM840719AB5	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,724.00	\$176,688.00	\$19,631.20	\$8,834.04	\$7,362.00	\$212,515.24
11	D	523	VENANCIO MOTA SANCHEZ	MOSV7805187Z6	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,724.00	\$176,688.00	\$19,631.20	\$8,834.04	\$7,362.00	\$212,515.24
12	F	204	VIVIANA CISNEROS CADENA	CICV850602P84	SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
13	E	521	MAXIMINO CORTES RAMOS	CORM8905293I5	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,088.00	\$169,056.00	\$18,785.20	\$8,453.34	\$7,044.00	\$203,338.54
14	E	525	PEDRO GARCIA GARCIA	GAGP920830UM6	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,088.00	\$169,056.00	\$18,785.20	\$8,453.34	\$7,044.00	\$203,338.54
15	E	526	JOSE GERARDO CAMPOS PEREZ	CAPG890224BT4	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,088.00	\$169,056.00	\$18,785.20	\$8,453.34	\$7,044.00	\$203,338.54
16	E	527	JOSE ALBERTO HUERTA LOPEZ	HULA850409EQ7	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,088.00	\$169,056.00	\$18,785.20	\$8,453.34	\$7,044.00	\$203,338.54
17	E	530	FILIBERTO CANO CUEVAS	CACF840822AZ6	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,088.00	\$169,056.00	\$18,785.20	\$8,453.34	\$7,044.00	\$203,338.54
18	E	531	FABIAN DAVID HERNANDEZ REYES	HERF791229GM5	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	14,088.00	\$169,056.00	\$18,785.20	\$8,453.34	\$7,044.00	\$203,338.54
19	F	123	ALBERTO PEREZ DAVILA	PEDX930419DXA	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
20	F	147	VICTOR HUGO HERNANDEZ MONTES	HEMV840821DH9	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
21	F	200	CARLOS ENRIQUE ZAMORA CERVANTES	ZACC770815177	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
22	F	206	JULIO CESAR GARCIA MORENO	GAMJ981220RY1	SEGURIDAD PUBLICA Y TRANSITO VIAL	PREVENCION DEL DELITO	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
23	F	211	KARINA LARIOS VELÁZQUEZ	LAVK011202IA2	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
24	F	212	NANCY EVELYN ROJAS ROMERO	RORN920525NK6	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
25	F	217	MANUEL LOZADA CORONA	LOCM9403147X0	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
26	F	442	JOSE DE JESUS HUITZIL JUAREZ	HUJ951031NA4	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
27	F	504	DIANA NAYELI POZOS AGUILAR	POAD910412HJ7	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
28	F	506	JOSE DAVID AVILA LUNA	AILD810928HQ2	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
29	F	508	SILVIA HERNANDEZ HERNANDEZ	HEHS871103UF2	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20

30	F	524	ANTONIO GUTIERREZ GARCIA	GUGA940613TBA	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
31	F	528	VICTOR MANUEL HERNANDEZ MENDOZA	HEMV940204HZ6	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
32	F	529	LETICIA VELAZQUEZ BAUTISTA	VEBL81081JUB2	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
33	F	532	PATRICIA EVANGELINA VERA RUIZ	VERP681026D97	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
34	F	533	HEBER SANCHEZ ARMENTA	SAAH910303871	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
35	F	534	MOISES CRUZ CORTES	CUCM001105QW7	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
36	F	535	LEOPOLDO EDUARDO FLORES	EUFL7011151U5	SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
37	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
38	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
39	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
40	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
41	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
42	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
43	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
44	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
45	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
46	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OPERADOR DE VIDEO VIGILANCIA	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
47	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
48	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
49	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
50	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
51	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
52	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
53	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
54	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
55	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20
56	F		VACANTE		SEGURIDAD PUBLICA Y TRANSITO VIAL	OFICIAL DE SEGURIDAD	12,222.00	\$146,664.00	\$16,296.00	\$7,333.20	\$6,111.00	\$176,404.20



MUNICIPIO DE TETLA DE LA SOLIDARIDAD, TLAX.
ANTEPROYECTO DE PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2023
DETERMINACIÓN DE PARTICIPACIONES PARA PRESIDENCIAS DE COMUNIDAD

Núm.	Presidencia de comunidad	Fondo			Distribución		Mensual	Acuerdo Cabildo Anual	Observación
		Población	Recaudatorio Predial	Derechos Agua	Porcentaje	Nominal			
1	ACTIPAC				0.12		43,434.46	521,213.57	
2	TEOTLALPAN				0.10		38,020.38	456,244.59	
3	OCOTITLA				0.08		29,899.25	358,791.04	
4	CHIAUTZINGO				0.08		29,899.25	358,791.04	
5	AGRICOLA DE DOLORES				0.08		29,899.25	358,791.04	
6	SAN BARTOLOME MATLALOHCAN				0.10		38,020.38	456,244.59	
7	SAN FRANCISCO ATEXCATZINCO				0.12		43,434.46	521,213.57	
8	PLAN DE AYALA				0.06		20,439.63	245,275.53	
9	CAPULAC				0.08		29,899.25	358,791.04	
10	SANTA FE LA TROJE				0.06		20,439.63	245,275.53	
11	JOSE MARIA MORELOS Y PAVON				0.06		20,439.63	245,275.53	
12	SAN ISIDRO PIEDRAS NEGRAS				0.06		20,439.63	245,275.53	
Total		-			1.00	-	364,265.22	4,371,182.60	

Vo.Bo. Lic. Lizbeth Velázquez Vargas Sindico Municipal	Elaboró C.P. Reinalda Juárez Juárez Tesorera Municipal	Autorizó C. Andrés Ramírez Galicia Presidente Municipal Rúbrica y sello
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